



BIOGRAPHICAL INFORMATION FORM FOR NHA BOARD ELECTIONS



Name: Tim Sullivan

Title: Vice President of Operations

Company: Gomez and Sullivan Engineers

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Type of Company (independent power producer, investor owned utility, municipal utility, manufacturer, equipment supplier, engineering firm, law firm or other):

Engineering Firm

- **Please circle appropriate description. Your company is:**

regional

national

state

- **Please circle:**

Northwest

West

Southwest

Midwest

Middle Atlantic

Northeast

Southeast

- **How long have you been with your present company? And do you have their support for you to take on this role and to travel to 3-4 board meetings?**

I have been with Gomez and Sullivan for 14 years. I have their support to travel to Board meetings.

- **How long have you been in your present position?**

I have been the Vice President of Operations for 3 years, and Regulatory Specialist for 14. I have also served as an Advisory Member of the NHA Board of Directors for the past year.

- **Briefly describe the responsibilities of your position and of your department or division as appropriate.**

I am responsible for overseeing all Gomez and Sullivan business lines, serving as the Director of Business Development, and also serving as a Senior Regulatory Specialist responsible for FERC licensing and compliance for various clients across the country. In my role as Director of Business Development, I am responsible for maintaining our membership and involvement with NHA. I also serve on the Gomez and Sullivan Board of Directors and am currently serving as an Advisory Member of the NHA Board of Directors.

- **Your work experience has provided you with an opportunity to develop important skills. As an NHA board of director, particular leadership and management skills are necessary to ensure that the Association receives policy direction and that it stays on course in responding to member's needs. Briefly describe the strengths and / or particular skills you would bring to the Board of Directors.**

As an executive and Board member of a small to mid-sized engineering company, I have developed the leadership, strategic planning, governance, and business management skills necessary to help organizations address complex challenges and achieve long-term success. These experiences are directly transferable to the NHA Board and align closely with the needs of NHA's diverse membership.

Over the past year, I have also had the privilege of serving on the NHA Advisory Board, which has provided me with valuable insight into the Association's priorities, policy initiatives, and the challenges facing both NHA and the hydropower industry. Through this role, I have had the opportunity to engage with industry leaders, contribute to discussions on issues important to our members, and gain a deeper understanding of the many perspectives represented within the Association. This experience has strengthened my appreciation for NHA's role as the unified voice of the hydropower industry and has prepared me to make meaningful contributions as a member of the Board of Directors from day one.

As a second-generation member of the hydropower industry, I have spent my life immersed in the industry and have developed a deep understanding of both its opportunities and challenges. I am a dedicated, hardworking, and highly organized professional who values collaboration and consensus-building. My combination of industry experience, business leadership, and recent service on the NHA Advisory Board allows me to approach issues with a balanced perspective and a commitment to serving the broad interests of NHA's membership. I believe these qualities would enable me to provide thoughtful, constructive, and effective leadership as a member of the NHA Board of Directors.

- **Have you been actively involved in NHA over the last several years, served on committees, etc?**

As noted above, over the course of 2026 I have served as an Advisory Member of the NHA Board of Directors. In that role I have attended all 2026 Board Meetings and participated in the Extended Executive Committee calls.

I was integrally involved with the establishment of the NHA Hydro Academy's Hydropower Systems Principles Course having been responsible for the development of four of the modules for both the short and long courses. I have also provided GSE staff to serve as an instructor for the course. Prior to that, I was also responsible for the development and instruction of NHA's Negotiations Training short courses offered on several occasions.

In my role as Director of Business Development, I am responsible for maintaining and expanding our role within NHA. Under my directorship I have increased Gomez and Sullivan's sponsorship support for NHA and our attendance at NHA events.

Finally, I have been a participant in the regulatory and legislative affairs committees for several years, have served as a moderator or panelist for numerous Waterpower Week and Clean Currents sessions, and participated in NHA's CEO Council meetings.

- **If you are elected to the board, what are the specific priorities that you would pursue?**

NHA has made tremendous progress over the past several years by securing important funding opportunities and tax incentives, advancing regulatory reforms, and building strong partnerships across the energy sector. If elected to the Board, I would focus on continuing and expanding these efforts while ensuring that hydropower remains a recognized and valued component of our nation's clean energy future.

Drawing on my experience as an Advisory Member of the NHA Board over the past year, I would prioritize advocating for regulatory policies that support the continued operation, modernization, and expansion of existing hydropower facilities. I would also work to strengthen NHA's engagement with policymakers, regulators, and industry stakeholders to promote a greater understanding of hydropower's reliability, environmental benefits, and critical role in supporting grid stability. In addition, I would support efforts to broaden NHA's membership and cultivate the next generation of hydropower professionals to ensure the long-term strength and influence of our industry.

By building on NHA's recent successes and maintaining a collaborative, forward-looking approach, I believe we can continue to position hydropower as an essential part of America's energy portfolio.

- **Is there anything you would like to add?**

- **Gender Identification**

Female

Male

Other

Prefer not to answer

- **Age**

< 30

30-39

40-49

50-59

60-69

>70

- **Race**

American Indian / Alaskan Native

Asian

Black / African American

Hispanic

Native Hawaiian / Other Pacific Islander

White

Other

Prefer not to answer