



The National Hydropower Association, Inc.

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BIOGRAPHICAL INFORMATION FORM FOR NHA BOARD ELECTIONS



Name: Norbert Woodhams

Title: Business Development

Company: Worthington Products, Inc.

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Type of Company (independent power producer, investor owned utility, municipal utility, manufacturer, equipment supplier, engineering firm, law firm or other):

- **Please circle appropriate description. Your company is:**

regional

national

state

- **Please circle:**

Northwest

West

Southwest

Midwest

Middle Atlantic

Northeast

Southeast

- **How long have you been with your present company? And do you have their support for you to take on this role and to travel to 3-4 board meetings?**

I am close to hitting my 7 year mark with Worthington Products. I am blessed to serve in the role I hold and thoroughly enjoy traveling and meeting individuals who work in the Hydropower industry.

My company provided full support for my nomination and the associated travel requirements.

- **How long have you been in your present position?**

I have been in my current position for 6 years now and enjoy it every day.

- **Briefly describe the responsibilities of your position and of your department or division as appropriate.**

I am responsible for developing and managing opportunities throughout the hydropower, dam safety and water resources markets across the Midwest, Mid Atlantic, Northeast and Southeast Regions, as well as the far eastern provinces of Canada. My role includes working directly with dam owners and operators, utilities, government agencies, engineering firms and contractors to identify project needs and develop a waterway barrier solution for public safety, debris management, security and infrastructure protection.

My responsibilities include developing new relationships, supporting existing clients, identifying critical projects, participating in industry conferences and technical meetings, and representing Worthington within the hydropower and dam safety communities. My position requires involvement across multiple areas of business and close collaboration with company leadership.

- **Your work experience has provided you with an opportunity to develop important skills. As an NHA board of director, particular leadership and management skills are necessary to ensure that the Association receives policy direction and that it stays on course in responding to member's needs. Briefly describe the strengths and / or particular skills you would bring to the Board of Directors.**

My work experience has taught me that one of my greatest strengths is my ability to build relationships and communicate with people across many different roles and perspectives. I also have a non stop curiosity and willingness to ask questions and learn more. As the hydropower industry is incredibly diverse, and I recognize that there will be subjects outside of my immediate area of expertise. I believe that a strong board member does not need to have every answer, but should be willing to listen, learn and ask questions and consider how decisions affect the industry diverse membership. I find that asking questions and always wanting to learn more has directly impacted my career and provided me valuable insight I otherwise would have missed.

Another skill that I would bring is my perspective of spending much of my career directly in the field and interacting with hydropower operators in real time. Thanks to my role here at Worthington, I have seen firsthand that the challenges facing a large hydroelectric project/company can differ from the challenges facing a smaller hydro project/company. I would bring that same understanding to the Board and help focus initiatives which provide support for all hydropower users, regardless the size of operation or company.

Finally, I would bring enthusiasm, energy and willingness to participate. When I commit to something, I really like to be involved and contribute anyway possible. I would bring that same approach to the NHA Board of Directors.

- **Have you been actively involved in NHA over the last several years, served on committees, etc?**

Yes, I have been fortunate to become increasingly involved with NHA and the broader hydropower community over that last several years. I previously served as Vice Chair for NHA's Future Leaders of Waterpower (FLOW) group in both 2023 and 2024. I am currently serving my second year in an advisory leadership role with NHA's Hydropower Technincal Community (HTC).

Beyond these formal roles, I have actively participated in NHA conferences, regional meetings and other industry programs as a presenter, moderator and session leader. Waterpower Week has also become an important part of my NHA involvement, particularly the opportunity to participate on Capitol Hill visits and advocate directly with policy makers on behalf of the hydropower industry, as well as meeting the students participating in the collegiate competition and when possible, discussing all the exciting opportunities within the hydropower industry. I have also been fortunate to particiopate with the Waterpower Technologies Office Collegiate Competition as a judge, industry participant and keynote speaker. Working with students has become a meaningful part of my involvement and has reinifored my interests in supporting the next generation of hydropower professionals as I believe it is a crucial focus for our industry as it continues to grow and evolve.

In addition to my NHA involvement, I currently serve as an elected member of the Board of Directors for the Midwest Hydro Users Group (MHUG). This role has provided me with another opportunity to serve the hydro community, particularly at the regional level to work directly with owners, operators, engineers and other industry professionals on the issues affecting the industry.

In summary, I really enjoy being actively engaged, volunteering where I can contribute, learning from others and helping support the organizations that have given me so much professionally and personally. Serving on the NHA board would be an absolute honor of mine and continuation of my commitment to support the industry that has supported me.

- **If you are elected to the board, what are the specific priorities that you would pursue?**

If elected to the Board, one of my primary priorities would be to focus collaboration across the diverse segments of our industry. Small and large asset owners, engineers, national labs, operators, manufacturers, contractors and service providers each bring different perspectives and expertise. I would like to help NHA continue serving as a bridge between these groups, encouraging collaboration and ensuring the wide range of orgainizations that make up the hydropower community have a voice and oportunites to contribute.

- **Is there anything you would like to add?**

I am incredibly grateful for this opportunity, as the hydropower industry has become an important part of my life both professionally and personally. I would be honored to continue supporting this community any way that I can.

- **Gender Identification**

Female

Male

Other

Prefer not to answer

- **Age**

< 30

30-39

40-49

50-59

60-69

>70

- **Race**

American Indian / Alaskan Native

Asian

Black / African American

Hispanic

Native Hawaiian / Other Pacific Islander

White

Other

Prefer not to answer